



The Team Performance Pyramid Assessment

Name:		
Team Name:		
Instructions	Use the scale below to indicate how each statement applies to your team. It is important to evaluate the statements honestly and without over-thinking your answers.	
	3 = Usually, 2 = Sometimes, 1 = Rarely	
Sl. No	Statement	Rating
Statement 1	Team members share their views and ideas openly without hesitation.	
Statement 2	Team members go out of their comfort zone in order to achieve the goals set.	
Statement 3	Team members say a NO to fellow team members freely without hesitation.	
Statement 4	Team members care for fellow team members and share a great personal rapport.	
Statement 5	Team members feel low when they achieve their individual goal but the team has not achieved the overall team goal.	
Statement 6	Team members are vulnerable to share their challenges, mistakes and problems.	
Statement 7	Team members are high energy people who are enthusiastic, happy and passionate.	
Statement 8	Team members take action whole heartedly on goals agreed upon without feeling that their idea/suggestion was the better way of doing things.	
Statement 9	Team members set goals outside their comfort zone to create new benchmarks of performance.	
Statement 10	Team members are participative in team meetings and team meetings do not have just one person talking and others silently listening.	
Statement 11	Team members stretch to support each other achieve goals.	
Statement 12	Team members are respectful in their communication with each other and do not hurt each other with remarks of sarcasm, anger, gossip or groupism.	
Statement 13	Team members have complete clarity of the goal, their role and their action plan.	
Statement 14	Team members are willing to make decisions independently and take ownership for those decisions.	
Statement 15	Team members feel happy on the success of their fellow teammates	

Team Dynamics Result

Relationship Score	0
State Score	0
Commitment Score	0
Performance Score	0
Results Score	0
Total	0
Team Average Score	0